

Facilitator guidance notes

Think RISK

What is Think RISK?

Think RISK is a campaign addressing the need to help frontline managers to develop improved risk management skills in their teams and themselves to help to stop you and your colleagues getting injured at work. It is a series of prompts for you to think through when you're doing your job, and help you identify and manage safety risks more effectively. The Think RISK campaign aims to improve everybody's ability to manage health and safety risks.

The number of high potential near misses (those resulting in a potential for multiple fatalities) in Network Rail is increasing. Also, incidents of slips, trips and falls, work on task risk control sheets and WARAs shows a worrying lack of true, conscious risk identification and management.

Before you start

- Make sure your Think RISK posters are up
- Watch the video and familiarise yourself with the messages
- Read through these guidance notes.

How does this briefing work?

There is a video to watch then once you have watched that please have discussions afterwards using the guidance questions below, or any discussion points you feel important.

Considerations

We want these sessions to provoke honest and open discussions about risk.

It is important to advise your attendees that if they provide honest accounts of situations there will be no repercussions.

Think RISK

Introduction

These guidance notes have been produced to aid your session on this Think RISK video.

In these notes we've described the purpose of the video, areas covered and suggested questions to ask your group once you've all watched the video.

This video covers the topic of:

Place

It highlights risk awareness and how we need to be mindful that are risks around us all the time, not just at work.

The video contains a drama scenario relating to risks around us, and follow a colleague through her day, plus interviews from Network Rail colleagues

Topics covered

We feel the video covers many topics, some of them being:

- Risk awareness
- Work conditions
- Close calls
- Challenging colleagues
- Safe systems of work
- Lifesaving rules

Facilitator questions

- How do you feel Network Rail encourage you to manage risk throughout your day?
- When do you start thinking about risk and when does safety start for you?
- How do you perceive risk and who does it apply to?
- How would you / do you challenge unsafe behaviour?
- What risk management / safety awareness habits do you only have at work?
- What risks do you encounter in your working conditions and environment?
- When did you last report a Close Call?
- What good behaviours did you observe in the video?

