



26 October 2015

Dear Sir / Madam,

As you are aware, Network Rail, in partnership with ISLG (Infrastructure Safety Liaison Group) and RIAG (Rail Infrastructure Assurance Group), have developed The Industry Common Induction (ICI), which provides staff with a health and safety induction for working in construction sites, rail depots and station maintenance. The intention was that this will reduce the amount of time and variability in briefings, bringing both safety and performance benefits.

The ICI covers the safety procedures and risks that are common across the rail industry, whatever the role and type of site. The key drivers for introducing the ICI are to improve safety and productivity on sites, which is in alignment with Network Rail's Safety Vision Statement of everyone Home Safe Everyday and our belief:

“Outstanding safety performance and outstanding business performance go hand in hand”

I am writing to advise you that from 1 June 2016 the ICI will be mandated for Network Rail Infrastructure Projects sponsored sites. We have taken the decision to do this because there has not been enough voluntary take up and you, our suppliers have requested the mandate.

It is important that we all recognise that you will need to be able to induct some workers / staff into sites who do not have ICI. Examples that spring to mind may include engineers who visit for one off specialist discussions, senior managers who bring support staff for specific issues. In these cases a proportionate briefing on the risks should be available.

For more information please visit Safety Central and search for Industry Common Induction.

Kind Regards,

A handwritten signature in black ink, appearing to read "Francis Paonessa".

Francis Paonessa
Managing Director, Infrastructure Projects