

16th February 2016

Dear Sir/Madam,

Industry Common Induction (ICI)

A letter was issued to the industry on 26th October 2015, mandating the ICI for 1st June 2016. The definition for where ICI is required is below:

The Industry Common Induction (ICI) is mandatory for working on any Network Rail IP sponsored project. IP sponsored projects include, but are not limited to construction sites, rail depots and station maintenance.

We would like to draw attention to possible complications for a sudden dramatic increase in demand for the ICI training which could result in delays in course availability. This could also cause delays in issuing sentinel cards following successful completion of the course. Therefore we urge your business to ensure you have a phased plan for your staff ICI training to avoid possible non-conformance with the 1st of June 2016 deadline.

As you are aware, Network Rail has worked in partnership with ISLG (Infrastructure Safety Liaison Group) and RIAG (Rail Infrastructure Assurance Group) to develop ICI. It will:

1. Drive safety; ensuring staff have a core competence in health safety and environment
2. Drive productivity; reduce the amount of time taken to access sites
3. Drive consistency; covering safety procedures and risks that are common across the rail industry
4. Allow more focus; tailored briefs focusing on site risks and hazards specific to a location
5. Provide an entry level competency for working in the rail industry

From the 1st of June 2016, our industry's expectation is that the ICI shall be business as usual. In exceptional circumstances, where a Business/Project/Major Programme believes it cannot comply with the ICI mandate, it should apply for a dispensation by formally writing a letter to rupert.lown@networkrail.co.uk no later than 31st March 2016. If you visit site as part of your role more than 12 times a year, you need to complete the training and obtain the ICI competence.

This competency is aimed at general site health and safety for staff such as scaffolders, welders, rather than railway staff. It is important to note that PTS does not supersede ICI and both competencies will need to be held in many cases. Holding ICI will allow you to access the site, and a PTS may be needed for work purposes. We would recommend new staff obtain ICI before obtaining their PTS.

Please visit www.safety.networkrail.co.uk and enter "ICI" into the search box for further information.

Yours sincerely,



Rupert Lown
Head of Occupational Safety Strategy

