



Sustainability Charter

The Commercial Directors' Forum (CDF) has been established to promote, support and influence policy in the rail industry by encouraging collaborative working throughout the supply chain. Members of the CDF hereby agree to actively support, promote and aspire to advance the standards on sustainability via the principles set out in this Charter.

Health, Safety & Wellbeing:

- Working together to protect and improve the health, safety and wellbeing of staff.
1. Develop a culture of Wellbeing Initiatives to reduce days lost to short term sickness
 2. All staff holding PTS to have a wellbeing check every 12 months

Sustainable Employment:

Advertise employment and training opportunities to give local communities an equal opportunity to work on Network Rail sites.

1. Actively support local communities by developing apprentices and creating work opportunities for all

Diverse and Inclusive Supply Chain:

Provide local suppliers and sub-contractors an equal opportunity to compete for appropriate contracts.

1. Demonstrate local businesses are engaged to compete for work package opportunities

Ethics and Labour Standards:

Provide a safe, respectful and positive culture throughout the supply chain.

1. Run an annual cultural survey for all people employed and demonstrate a positive response to feedback
2. Materials to be sourced from recognised "Responsible Sourcing Schemes"

Access:

Encourage design in refurbishment and construction that provides good access and inclusion for all members of the public.

1. Physical access for all, every refurbished & new build contract to comply

Communities:

Contribute positively to the social and economic wellbeing of our communities. Minimise disruption, nuisance and environmental damage on our sites.

1. Projects in excess of 12 months to register with Considerate Constructors Scheme and aspire to achieve "Innovative" for "Respecting the Community"
2. Contribute to the local community to achieve a demonstrable legacy

Heritage:

Work with us in creative ways to preserve or re-use railway heritage assets.

1. All railway heritage assets are to be preserved or re-used

Energy and Carbon:

Reduce operational CO₂ emissions; improve the energy efficiency of products and services. Promote energy-efficient transportation.

1. Champion the use of alternative material specification and technology to reduce embodied CO₂
2. Commit to designing more operational efficient assets over the whole life cycle (demand)
3. Design in the use of alternative energy sources in the operation of the railway (supply)
4. Reduce CO₂ generated over the contract programme from construction activities

Network Resilience and Adaptation to Climate Change:

Design and supply solutions that function reliably within projected changes in climate and weather conditions.

1. Understand the long term impact of Climate Change and innovate beyond Network Rail Engineering Design standards to eradicate service disruption caused by weather events

Waste:

Support our aims of zero waste to landfill and increased use of sustainable and recycled materials.

1. Diversion of all waste (excluding hazardous waste) from landfill
2. Be a net importer of waste through the use of reused and or recycled materials
3. Commit to the prevention of waste at design, the construction process and life-time maintenance

Water:

Reduce consumption and reliance upon potable supplies in production and operations.

1. Eliminate the improper use of potable water from the construction operation
2. Commit to designing more water efficient assets over the whole life cycle (demand)
3. Design in the use of alternative water sources in the operation of the railway (supply)

Bio-diversity and Ecology:

Protect ecology and promote a railway environment rich in flora and fauna.

1. Zero net loss; "replace what we remove"
2. Achieve a measurable net bio-diversity benefit

Pollution:

Minimise noise and harmful emissions to land, air and water.

1. Target zero "Reportable Incidents"
2. Promote innovative and creative planning of works to eradicate pollution

The signatories agree that this Charter is not intended to be legally binding nor used in construing any specific contractual commitment.

Signed for and on behalf of Network Rail

Martin Arter

Programmes and Commercial Director, Infrastructure Projects

19th March 2014

Peter Loosley
RIA

Don Clarke
RICA

Matt Saunders
RICS

Kelvin Holder
Amey

John Booth
AMCC

Paul Dickinson
Atkins

Robert Forbes
Bancroft

David Holmes
Carillion Construction

Nigel Roberts
Balfour Beatty Major Projects

Nigel Claxton
Balfour Beatty Rail

Kris Kinnear
Siemens

David Evans
BAM Nuttall

Simon Noble
C Spencer

Andy Dixon
Costain

Andrew English
Skanska

Keith Rudd
Arup

Kevin Sparrow
URS

Philip Wellstead
Thales

Niall McCreanor
Tata

Tony Clifford
Bechtel

Gary Gibbons
Buckingham Group Contracting

Alasdair Reisner
CECA

Colin Flack
Rail Alliance

Phil Johnson
Jacobs

Shane Brady
Kelly ITS

Daniel Howarth
Kier

Clive Stentford
Hochtief

Geoff Scott
Linbrooke

Andy Mountain
Mott MacDonald

Simon McCausland
Geoffrey Osborne

Phil Ince
EC Harris

Mike Walters
Vinci / Taylor Woodrow

David Griffin
VolkerFitzpatrick

David Moreland
VolkerRail

Paul Thain
Laing O'Rourke

Ken Tallant
Galliford Try

Paul Corcoran
DeltaRail

Steve Young
J. Murphy

Mark Smith
Signalling Solutions Limited

Dave Duncombe
Morgan Sindall

Patricia Moore
Turner & Townsend

James Quinrell
Colas Rail

Chris Leech
BITC