



## Our vision

# Everyone Home Safe Every Day

## Our belief

There is no choice to be made between safety and reliability. World-class railways deliver both, day in, day out.

## Our personal commitments

Whether you are an employee, contractor or subcontractor, by delivering on our commitments we will achieve safe and outstanding performance. This is key to providing passengers and freight users with the safe, reliable and efficient railway they deserve.

- Safe behaviour is a requirement of working for Network Rail.
- We will always comply with our Lifesaving Rules.
- We will plan work to ensure that it can be done safely.
- Our work environments will be tidy – and we will leave them tidy when we've finished.
- We will ensure people have the skills and the equipment required to work safely.
- We will stop work if it cannot be done safely.
- We will personally intervene if we feel a situation or behaviour might be unsafe.
- We will use Close Calls to report unsafe behaviours and conditions.
- We will use our Fair Culture principles to investigate incidents and learn lessons to prevent them occurring again.
- We will relentlessly strive to find new ways to keep ourselves, colleagues, passengers and the public safe.
- We will design, construct, inspect, operate and maintain the railway to keep everyone safe.
- Safety leadership is key to how we assess our people's performance and readiness for progression.

Andrew Haines  
Chief executive

