

Network Rail
The Quadrant:MK
Elder Gate
Milton Keynes
MK9 1EN

08 November 2013

Dear XXXXXX

Public Health Responsibility Deal – Construction and Civil Engineering Pledge

Network Rail is committed to the good health and wellbeing of all of its employees and we have outlined our aims and priorities relating to this in our 10-year employee health and wellbeing strategy. As part of this commitment, we are proud to announce that we have recently signed up to be a Founding Signatory Member of the Department of Health's Responsibility Deal Pledge for the construction and civil engineering industries.

This Pledge sets out a number of basic commitments that guide responsible employers in ways to support the health and wellbeing of their employees. As part of our commitment to health and wellbeing across the wider railway industry, I am writing to ask you to consider signing up to this Pledge to demonstrate your commitment to the health and wellbeing of your workforce and the people you work with.

As you may already be aware, workers in the construction and civil engineering industries have a higher overall mortality rate than the general working population and there is a clear need to do more to both engage and support their health and wellbeing; signing up to and fulfilling one or more of the three Pledge requirements can play an important part of this:

1. Commit to developing a programme that actively promotes the health and wellbeing of your staff and your sub-contractors
2. Commit to providing quality occupational health services to your workers
3. Commit to reporting the health and wellbeing performance of your people on an annual basis.



We know that supporting the health and wellbeing of employees pays dividends for organisations; accidents, turnover and preventable absences all reduce whilst productivity, engagement and profitability all go up. There are a whole range of steps you can take and I invite you to read about the Pledge on the Department of Health's [website](#) and then to tell me how your organisation can contribute to the initiative.

It is a sign of how committed we are to this Pledge that we are asking you to join us and we firmly believe that, by working together, we can make a positive difference to the health of all our people.

We are currently making changes to our Principal Contractor Licence arrangements and intend to increase our focus on the health and wellbeing area as part of this process.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Roan Willmore".

Roan Willmore
Director, Safety & Sustainable Development
Network Rail Infrastructure Projects