

# Safety Hour Discussion Pack

## Topic

Why is the revised standard improving safety?

## Purpose of the discussion

To help colleagues understand how the key changes introduced by the revised 019 Standard will help to reduce the risk of being injured or killed whilst working.

Use the questions below to hold your facilitated discussion. Remember, you don't have to have all the answers – the role of the facilitator is to create an engaging discussion where everyone gets a chance to contribute.



There is also a poster attached to this pack designed to be printed on A3 for reference when planning work.

## Open the discussion

“Standard 019 – Safety of people at work on or near the line has been revised to improve workforce safety. On worksites today there is often no single person in charge. The revised Standard 019 introduces a person in charge who is accountable for safely delivering the work. The original Standard was created to control the risks to colleagues from train movements, but there are other risks which cause injuries to our people such as site and task risks and the revised standard addresses these. Today I'd like to talk through each of the key changes and discuss how this makes us all safer.”

Discussion points	Facilitator notes
<p><b>Why does having a person in charge make me safer?</b></p>	<p>Person in charge is a capability, not a competence. They will be appointed by the responsible manager based on their ability to manage the work activity planned and their understanding of the risks. They will be accountable for safely delivering the work.</p> <p>It will improve safety for you and your colleagues because evidence shows that you're more likely to be hurt when you don't know who's responsible for safety.</p> <p>Today on a worksite there is often two people in charge, one in charge of operational safety - such as protection from trains and another in charge of getting the work done which can be confusing.</p> <p>The person in charge focus is to look after you and your colleagues</p>
<p><b>How does thinking about task risk change anything?</b></p>	<p>The new SWP will provide clear information such as task &amp; site risk assessments so person in charge can effectively manage all the risks.</p> <p>The original Standard was created to control the risks to personnel from train movements, but there are other risks which cause injuries to our people such as site and task risks.</p> <p>The Safe Work Pack will make sure that controls are in place to manage all the hazards that could harm our people.</p>

Discussion points	Facilitator notes
<p><b>How does having the person in charge and the Responsible Manager involved in the planning lower the level of risk?</b></p>	<p>This new requirement helps build a robust plan using the invaluable knowledge that they have of the real risks that exist on a worksite.</p> <p>The Responsible Manager decides how work is prioritised, planned and delivered. They shall provide the Planner with the necessary tools, documents, and guidance to enable them to create the Safe Work Pack.</p> <p>The person in charge understands the real risks that exist on a worksite because they have the experience of being out on track and can help put measures in place to make you safer when out on track.</p>
<p><b>How does Verification and Authorisation reduce risk?</b></p>	<p>The person in charge will verify the information in the pack prior to the work starting, providing an additional layer of protection which in turn reduces the risk you are exposed to. By being involved in the planning they will be familiar with the plan and can be really confident in delivering it.</p> <p>The Responsible Manager will verify the safe system of work (SSOW) information and to add the appropriate task(s) risk and control information to create the SWP at least one shift in advance allowing the work to be safely and effectively planned.</p> <p>A validation sheet provides a check list to help the person in charge make sure all risks are controlled and understood by others.</p>
<p><b>I've always been briefed so what's new?</b></p>	<p>Using the information contained in the Safe Work Pack, the person in charge will be able to confidently deliver a good brief to their teams.</p> <p>This brief will include ALL types of risks that could be exposed to including task, site and operational risks and also a new requirement to consider welfare.</p> <p>This starts the work with a clear and defined plan and should enable you to feel confident that you are safe when working on track and in the event of an incident you know who to approach to get help.</p>
<p><b>How does including runaway risk make me safer?</b></p>	<p>The Safe Work Pack includes controls to manage run away risk on gradients. There is now an additional level of protection to reduce the risks of runaways.</p> <p>As well as task risks we of course need to keep our colleagues safe from train movements. An appropriate warning device or method of protection will be in place to protect you and your colleagues.</p>
<p>What next</p>	<p>If you still have questions then please visit the 019 FAQ document on the Planning and Delivering Safe Work area of Safety Central. There you will find other useful materials that you can download</p>

**For more information**

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