

019

019 Awareness Safety Hour Discussion Pack

Topic

Awareness of the Revised Standard 019
Safety of people at work on or near the line



Purpose

This discussion pack has been designed to help teams begin to understand the revised Standard 019 before attending their briefing. It will help to give colleagues a basic understanding of the three key changes introduced by the Standard and how they benefit safety.

Remember

Use the questions below to hold your facilitated discussion. You don't have to have all the answers – the role of the facilitator is to create an engaging discussion where everyone gets a chance to contribute.

You may wish to look at the [019 Standard communication toolkit](#) available on Safety Central.

Open the discussion

“Standard 019 – Safety of people at work on or near the line has been revised to improve workforce safety. Evidence shows that you're more likely to be hurt when you don't know who's responsible for safety. On worksites today there is often no single person in charge. The revised Standard 019 introduces a person in charge who is accountable for safely delivering the work. The original Standard was created to control the risks to colleagues from train movements, but there are other risks which cause injuries to our people such as site and task risks. The revised Standard will involve the person in charge in planning to identify and control site and task risks so they can effectively manage all the risks.

“Today I'd like to talk through each of the key changes so that you have a basic understanding of the revised Standard 019 before you attend a 019 briefing.”

Discussion points	Facilitator notes
<p>Do you know what the three key changes are to Standard 019?</p>	<p>The revised standard introduces three key changes:</p> <ul style="list-style-type: none"> • The introduction of the person in charge • The involvement of the person in charge in planning • The addition of task risk when planning work

Discussion points	Facilitator notes
<p>What do you know about the person in charge?</p>	<p>The revised Standard 019 introduces the person in charge who is accountable for safely delivering the work.</p> <p>Person in charge is new – it’s a capability, not a competence. They will be appointed by the responsible manager based on their ability to manage the work activity planned and their understanding of the risks (including operational, site and task risks).</p> <p>They must hold:</p> <ul style="list-style-type: none"> • A COSS competence (in the Routes) or • A Safe Work Leader competence (in Infrastructure Projects) <p>Why? It will improve safety for you and your colleagues because evidence shows that you’re more likely to be hurt when you don’t know who’s responsible for safety.</p>
<p>What do you know about the person in charge being involved with planning?</p>	<p>The planner and person in charge will collaborate to produce a Safe Work Pack (SWP). There are lots of different ways they can communicate. What’s important is that the person in charge has had a level of involvement because they will understand the task and site risk controls required to be included.</p> <p>Why? It will give the person in charge confidence that the plan is correct, that all safety risks are controlled, and that the right people have had the right level of involvement. The person in charge will also verify that the Safe Work Pack (SWP) is suitable for the conditions on site prior to work taking place.</p>
<p>How will this change affect the person planning the work?</p>	<p>The person planning the work (often a planner) will have to collaborate with the person in charge and the responsible manager to produce the Safe Work Pack (SWP).</p> <p>What is the Safe Work Pack?</p> <p>Safe Work Pack (SWP) is a new document that will include risk controls for:</p> <ul style="list-style-type: none"> • Operational Risk: Protection from the movement of trains • Task / Activity Risk: e.g. use of tools, plant and equipment • Site Risk: e.g. working in darkness, at height • Welfare facilities <p>Why? By having these three people collaborate to create a Safe Work Pack (SWP) that identifies risks and controls, we will produce plans that help manage all the hazards that could harm our people.</p>

Discussion points	Facilitator notes
<p>What do you know about task risk?</p>	<p>The original Standard was created to control the risks to colleagues from train movements, but there are other risks which cause injuries to our people, such as site and task risks. These risks will now be formally included in the planning process and Safe Work Pack (SWP) so the person in charge can effectively manage all the risks.</p> <p>Why? Our plans will now help manage all the hazards that could harm our people.</p>
<p>How do you think this new way of working will improve safety?</p>	<ul style="list-style-type: none"> • On a worksite It will be clear who is responsible for safety –person in charge • The person in charge will have been involved in planning • Task and site risk will be formally included in the planning process and Safe Work Pack (SWP)
<p>What next?</p>	<ul style="list-style-type: none"> • Attend a Standard 019 briefing • Review the initial 019 FAQ document <p>The revised Standard will go live later this year.</p>

For more information

Visit: [Safety Central](#)

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