

# Everyone home safe every day

## Our health and safety policy

### Our commitment to health and safety

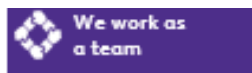
'Everyone home safe every day' is our health and safety vision, and part of delivering a simpler, better, greener railway. It is a railway that is safe – for our workforce, passengers and the public – and delivers excellent train performance. It means being healthy and safe at work, feeling confident to speak up, and able to deliver a safe service.

- ♥ We are all health and safety leaders who respond constructively to challenge and plan work safely.
- ♥ We will always comply with our lifesaving rules.
- ♥ We will speak up when we see something that might be unsafe or unhealthy.
- ♥ We will stop work if it's not safe and take action if we see something that isn't safe.
- ♥ We will manage and reduce overall health and safety risks across the railway system, to deliver a safe, cost-effective, reliable railway.
- ♥ We will use our Fair Culture principles to investigate and learn lessons.
- ♥ We spend our money wisely, and where it will have the greatest impact, appreciating we're funded by taxpayers and fare payers.
- ♥ We work with our colleagues to encourage them to be fit, healthy, and reduce work-related fatigue.
- ♥ We value the knowledge and experience of our Trade Unions, Supply Chains, Community Partners, and wider industry bodies.
- ♥ We're committed to complying with health and safety law.
- ♥ Acting safely is a non-negotiable requirement for working at Network Rail.

As Chief Executive I take personal accountability, alongside the Board and Executive Leadership team, for our safety performance.



Jeremy Westlake  
Chief executive, Network Rail



# Everyone home safe every day



In Control Period 7, we aim to reduce health and safety risks for our workforce, passengers and the public. These include:

- ♥ Continuing to reduce the risk of a train accident and improve level crossing safety.
- ♥ Working to prevent suicides on our network and reducing trespass by children and adults.
- ♥ Eliminating workforce fatalities and lifechanging injuries.
- ♥ Protecting our workforce from damaging their health through exposure to hazardous substances.

## Supporting our people to be healthy and safe:

- ♥ Each Managing Director is accountable for safety performance in their area of the business and equally committed to delivering our health and safety vision.
- ♥ Our Chief Health and Safety Officer and their team provides the expert advice, standards and guidance that we need to deliver our vision.
- ♥ Our Health and Safety Management System lays out in more detail how we deliver our health and safety vision and policy, including key accountabilities, policies and standards.
- ♥ Line managers are responsible for making sure their teams have the competencies, skills and equipment they need to work safely and healthily.

## How to report safety concerns and events:

- ♥ Anything that could be an immediate danger will be reported through our control centres, and our worksafe procedure empowers our teams to stop work if it's not safe.
- ♥ You can confidentially report through CIRAS – the confidential safety hotline for transport – and our Speak Out helpline.
- ♥ You will report Safety Events and Close Calls through the Safety Events app, or through your line manager.

