



Our National Safety Framework

Passenger Safety (infrastructure and Stations)	Public Safety	Colleague Safety and Wellbeing
Our Vision: Everyone Home Safe Every Day applied to all areas of the safety system		
Passengers can travel around the rail network without concern for their safety and can get home safe after every journey.	The public understand the risks on the railway and we protect them from harm so they can get home safe.	A workforce that gets home safe every day, has the confidence to call stuff out when it isn't right and feels fit and well to deliver their job.
The How: We will deliver our vision by focusing on the right things and making it simple		
Make sure we are compliant in the key risk controls that prevent train accident risk.	Understand and better controlling the risk at footpath and bridle crossing by improving the completion and quality of Narrative Risk Assessments.	Making sure we have safe places to work, including delivery of improved fire risk management.
Make sure we are delivering a safe reliable operation to prevent earthwork failures.	Understanding where and how to prevent access for those who wish to take their own lives, and deploying appropriate social media actions to reduce the risk.	Look after people, by reducing the risk of exposure to respiratory carcinogens; silica dust, weld fume and asbestos.
Make sure the railway is kept free of objects that could cause a train derailment such as keeping horses and cows out and tackling trees that could fall on the line.	Understanding where to prevent trespass to the railway and deploy appropriate interventions as well as delivering impactful media awareness campaigns.	Making sure that we manage high hazard activities including track work, on site transport management, electrical safety, plant and machine safety and occupational driving.
The what: We will support our people to develop, create a culture that has safety at its heart and improve how we communicate and engage		
Developing and coaching our leaders so they can lead for safety (and giving them the tools to do so), not expecting them to just to do it.	Create a culture where unsafe behaviour is not tolerated (consequences) and where safety leadership is rewarded.	Improve how we communicate and engage with the workforce and a focus on safety critical communications.
Measuring Success: We will monitor how we perform, support the frontline to improve and share best practice through a learning culture		
Measuring progress in a repeatable way (RM3).	Go, look see and supportive assurance (L2, L3).	Leading and lagging indicators.

