



## NR/L3/ELP/SAI25 – Electrical Risk Assessor (ERAs) Mentorship

### Guidance Note

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The Electrical Risk Assessor (ERAs) competence is a Sentinel Competence which is awarded after successfully completing a 2-day training course, assessments and required mentorship. The pre-requisites for the course are as follows:

- Nominated Person OLE AC Isolation (NP OLE/AC-i): Level 3 / competent and,
- Nominated Person OLE AC Isolation SAI (NPSAI/AC-i): Level 3 / competent and,
- Completion of 'Single Approach to Isolations - pre-learning' module.

#### **Requirements following successful completion of ERAs course:**

Upon successfully completing the 2-day training course:

- Network Rail Staff: Will be awarded level 2 (trained requires supervision) ERAs competence.
- Supply Chain Staff: Will be awarded the ERAs competence with a 'P' (probation).

Post course action learning must be undertaken by **all** staff, otherwise known as mentorship.

During the mentorship period, the individual must complete the Workplace Experience Activity Log (WEAL), where they are accompanied by an identified ERAs mentor, as below.

- Network Rail Staff: Level 4 (experienced and competent) ERAs.
- Supply Chain Staff: Competent ERAs.

Mentorship should be a minimum of 4 months, to allow a foundation of knowledge and experience to be gained.

#### **What is a WEAL?**

A WEAL is a 'Workplace Experience Activity Log' which is a document used to log evidence of the individual using the competence under mentorship. This could be undertaken in a variety of ways during the electrical risk assessment process from office-based desktop planning through to site visits.

It makes sure the individual is completing all parts of an electrical risk assessment during their mentorship period. The WEAL is provided during the training course but can also be downloaded from 'Safety Central' - [OLE WEAL](#).

When the relevant knowledge and experience has been gained under mentorship (an agreement between mentor and mentee) a workplace assessment is arranged to demonstrate and evidence the individual is ready to act independently:

- Network Rail Staff: workplace assessment completed by a skills assessor and if passed, Level 3 (skills assessment scheme) competence is awarded to the individual.
- Supply Chain Staff: workplace assessment completed by an accredited assessor and if passed, the probationary status is removed from the individuals ERAs competence.

**REMINDER:** Each individual must collect evidence during the mentorship period for the workplace assessment (as per 'NR/L2/ELP/CTM033 - Competence and training in OLE electrical safety')

- 4 x ERAF where the individual acts as the ERAs.
- 4 x ERAF where the individual undertakes the ERAR duty.

Competence will be updated by the relevant person within your organisation. Please speak to your line manager for further advice.