



### Purpose of discussion

To discuss the importance of authenticating through Sentinel, and the serious consequences of not scanning.



### Kick-off the discussion

Sentinel enables safe and competent work/access to the railway. When an individual scans their card, the system uses real-time data to confirm that the individual has:

- The competencies to carry out the work (and that these are up to date)
- Medical clearance to be working
- Any existing medical conditions that require support/consideration
- A clean drugs and alcohol record

The system will also be updated in the future to monitor hours worked and reduce the risk of fatigue.

### Discussion points

Use the questions below to facilitate discussion. Remember, you don't have to have all the answers – the role of the facilitator is to create an engaging discussion where everyone identifies and commits to solutions.

Discussion points	Supporting notes
<p><b>1. If we don't scan our Sentinel cards, what might happen?</b></p>	<p><b>Ask the group to brainstorm scenarios where Sentinel Authentication would have stopped an incident from taking place.</b></p> <p>You can create scenarios using risks like these:</p> <ul style="list-style-type: none"> <li>• Someone could access the track under the influence because their drugs and alcohol record hasn't been checked</li> <li>• Competency holders who have not updated their competencies may have missed Safety critical updates</li> <li>• Individuals working multiple shifts cannot be supported with the risk of fatigue</li> </ul>
<p><b>2. If there's been a time where you haven't scanned, why, and how do we solve this?</b></p>	<p><b>There may be genuine frustrations/challenges with Sentinel– bring these to life, and discuss what can be done to solve them.</b></p>



### Discussion points

**3.** Would you challenge a colleague who fails to scan their card?

**4.** What will we do differently when we leave today?

### Supporting notes

**Everyone you work with impacts your ability to be safe – would you be prepared to work with someone without them gaining authentication from Sentinel?**

It's not just the people you know, it's the people you don't know – 80% of Sentinel Card holders are contractors.

**Ask for personal and team commitments.**

Examples might include:

- Committing to always authenticate
- Challenging colleagues if they fail to scan
- Promoting Sentinel as the only way to regulate safe access to the railway

### Additional support

If you have any queries, please call the Sentinel helpdesk: 0330 726 2222.