

Safety Hour Discussion Pack

Topic: *Learning from history: corporate memory loss*

Purpose of the discussion:

December 2018 marks the 30th anniversary of the Clapham disaster where there were 35 deaths and 484 people injured. The collision was the result of a signal failure caused by a wiring fault. This catastrophic event particularly impacted the signalling profession and many procedures and processes were put in place to make sure Clapham could not be repeated.

Numerous other accidents have also shaped processes and procedures in other departments to prevent further reoccurrence of these awful events.

Due to the time that has passed, the people that were working in the industry are now a minority and this session is to ensure people in the industry understand what happened at Clapham (and elsewhere) and what the impact can be if these processes and procedures are not followed.

Discussion points: Use below to plan your facilitated discussion. Remember, you don't have to have all the answers – the role of the facilitator is to create an engaging discussion where everyone identifies and commits to solutions.

Discussion points	Supporting notes
<i>Were you aware of Clapham and other accidents? Do you recall them ?</i>	<p>Start the session by presenting the Clapham at 30 PowerPoint, including “where safety starts” video. Invite colleagues to recall their thoughts on this, or other historic accident.</p> <p>Try to involve all members of the audience. Were they aware of any of these accidents ?</p>
<i>How are these accidents relevant to me ?</i>	<p>Were any members of audience involved at any point ?</p> <p>How did it affect them ?</p>
<i>Can your actions erode the mitigations in place to prevent re-occurrence of these incidents ?</i>	<p>Pick an activity or task relevant to the audience.</p>
<i>Think of a critical decision you've made recently, could it have had a major safety impact ?</i>	<p>These decision don't have to be technical, they could be financial or programme related</p>

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<p><i>How can you help stop these accidents from re-occurring?</i></p>	<p>Ask the group what steps they can and do take to prevent something like this happening again.</p> <p>How can they influence this ?</p>
<p><i>What about our business partners ?</i></p>	<p>Ask the group what part our business partners play in all of this, TOCS/FOCS, supply chain, etc.</p> <p>How are they involved? How can we work with them ?</p> <p>What about legislative and regulatory bodies ?</p>

For further information:

Insert any appropriate links – write in full as this discussion pack will be printed for Safety Hour delivery.