NetworkRail

Positive Industry Partnerships
Guidance Note

NR/GN/ESD16

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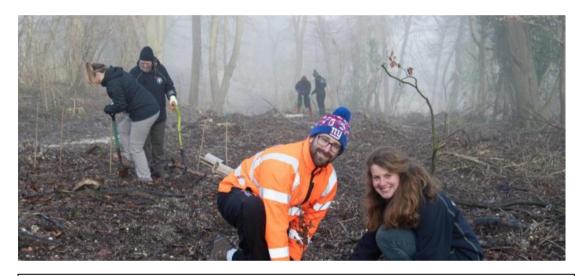
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Network Rail's Commitments

✓ [Network Rail Social Value Framework priorities](#)

Examples of how Network Rail, our contractors and our supply chains can create positive industry partnerships

Have contracts in place with supply chain partners and manage those relationships. Use competitive procurement processes to determine who you contract with.

Establish partnerships with external partners to help understand community need and opportunity, and so work more effectively towards environmental and social commitments.

Network Rail has a partnership with Tree Council. They help our work around land use and vegetation management.

Shelter is one of Network Rail's five Routes out of Homelessness charitable partners. Together, we've organised a rough sleeping on rail outreach service in Manchester and Birmingham

Railway organisations partner with each other, and Samaritans, to address suicide on the railway

Apply Network Rail's Code of Business Ethics, which aims to create a culture of openness, accountability, honesty, integrity and leadership across our workforce and supply chain. Report any concerns, suspicions or knowledge of wrongdoing in Network Rail using Speak Out.

Implement an approach to managing risk of modern slavery that is aligned to Network Rail's anti-slavery and human trafficking policy.

Provide workers with training in how to manage or mitigate modern slavery risk.

Promote workforce equality, diversity and inclusion, and address discrimination, in a manner aligned with Network Rail's "Everyone Matters" diversity and inclusion strategy.

Provide workers with equality, diversity and inclusion training.

Please see "Creating Engaged Employees guidance" for information about equality diversity and making workplaces inclusive

Support the physical and mental health and wellbeing of their workers. For example: through fatigue management.

Please see "Creating Engaged Employees guidance" for information about promoting worker health and wellbeing.

Kidbrooke station rejuvenation work (right) was part-funded by Berkeley Homes and part of a development involving 5,000 new homes

What can be measured using the [Rail Social Value Tool](#)

Impact	Sub-impact	Stakeholder Group / Unit of Measurement	
Climate & environment	Biodiversity	Trees - number	Change to number of trees
Community & Charity	Community initiatives - including homelessness	Reduction in homelessness	Number of people moving from homelessness to permanent accommodation
	Community initiatives - including homelessness	Reduction in homelessness (temporary housing)	Number of people moving from homelessness to temporary accommodation
	Charitable & community volunteering	Workforce volunteer hours	Number of workforce volunteer hours
Economic development	Housing stock change	Social housing (LA, or HA housing)	Area of / residents that will live within Local authority or Housing Association accommodation
	Non-residential property	Retail	Area of retail space

Indicators in green text (above) are monetised in the RSVT, using values that have been calculated in a way that applies OECD and UK Treasury Green Book principles.

Note: Industry-wide workplace diversity data (e.g. number and % of women, people from minority ethnic backgrounds etc.) is being collected through the Supply Chain Sustainability School annual Diversity Monitoring Survey, rather than through the Rail Social Value Tool.

Additional links

[Chartered Institute of Procurement and Supply (CIPS)](#)

[Network Rail Ethics website page](#)

[Network Rail Diversity and Inclusion website page](#)

[Supply Chain Sustainability School](#) and, in particular, its materials about [modern slavery](#) and [business ethics.](#)