



Everyone home safe every day.

Our health and safety policy.

Our commitment to health and safety

‘Everyone home safe every day’ is our health and safety vision, and part of delivering a simpler, better, greener railway. It is a railway that is safe – for our workforce, passengers and the public – and delivers excellent train performance. It means being healthy and safe at work, feeling confident to speak up, and able to deliver a safe service.

- ♥ We are all health and safety leaders who respond constructively to challenge and plan work safely.
- ♥ We will always comply with our lifesaving rules.
- ♥ We will speak up when we see something that might be unsafe or unhealthy.
- ♥ We will stop work if it's not safe and take action if we see something that isn't safe.
- ♥ We will manage and reduce overall health and safety risks across the railway system, to deliver a safe, cost-effective, reliable railway.
- ♥ We will use our Fair Culture principles to investigate and learn lessons.
- ♥ We spend our money wisely, and where it will have the greatest impact, appreciating we're funded by taxpayers and fare payers.
- ♥ We work with our colleagues to encourage them to be fit, healthy, and reduce work-related fatigue.
- ♥ We value the knowledge and experience of our Trade Unions, Supply Chains, Community Partners, and wider industry bodies.
- ♥ We're committed to complying with health and safety law.
- ♥ Acting safely is a non-negotiable requirement for working at Network Rail.

As Chief Executive I take personal accountability, alongside the Board and Executive Leadership team, for our safety performance.



Andrew Haines
Chief Executive, Network Rail



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In Control Period 7, we aim to reduce health and safety risks for our workforce, passengers and the public. These include:

- ♥ Continuing to reduce the risk of a train accident and improve level crossing safety
- ♥ Working to prevent suicides on our network and reducing trespass by children and adults
- ♥ Eliminating workforce fatalities and life-changing injuries
- ♥ Protecting our workforce from damaging their health through exposure to hazardous substances.

Supporting our people to be safe:

- ♥ Each Managing Director is accountable for safety performance in their area of the business and equally committed to delivering our health and safety vision
- ♥ Our Chief Health and Safety Officer and their team provides the expert advice, standards and guidance that we need to deliver our vision
- ♥ Our Health and Safety Management System lays out in more detail how we deliver our health and safety vision and policy, including key accountabilities, policies and standards
- ♥ Line managers are responsible for making sure their teams have the competencies, skills and equipment they need to work safely and healthily.

How to report safety concerns and events:

- ♥ Anything that could be an immediate danger will be reported through our control centres, and our worksafe procedure empowers our teams to stop work if it's not safe
- ♥ You can confidentially report through CIRAS – the confidential safety hotline for transport – and our Speak Out helpline
- ♥ You will report Safety Events and Close Calls through the Safety Events app, or through your line manager.



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We're empowered to ACT



We work as a team



We're safe



We care