

Toolbox talk - Environment



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Badgers

What?

- □ badgers are a protected species
- □ both the animals and their setts are protected by law
- □ it is illegal to carry out any construction work close to a badger sett without taking steps to positively avoid damage and without an appropriate licence
- ☐ it is no excuse in law to be unaware of the presence of badgers.

Identification

- □ most badgers have the characteristic black and white striped face although very occasionally they can be creamy white (albino) or red/ginger in colour
- ☐ fully grown adults can be up to 1 m in length and weigh up to 14
- ☐ the sett entrance is usually D-shaped and at around 300 mm wide by 200 mm high is wider than either a fox or rabbit hole
- □ there may be signs of freshly excavated material at the entrance or piles of leaves, dry grass, straw or bracken, which the badgers take inside to use as bedding
- □ badgers have a distinctive footprint five claws and a broad main pad
- □ an indicator of badgers can be found on trees or posts that badgers use for scratching.

Why?

- □ **avoid prosecution:** it is a criminal offence for anyone without a licence to:
 - kill, injure or handle a badger

Do

- ✓ IMMEDIATELY stop work and inform a line manager if a badger sett is found or a badger is seen on site or close to the site boundary
- seek guidance from a competent person before any work within 30 m of a badger sett.



- disturb a badger when it is occupying a sett
- interfere with a badger sett by damaging or destroying
- obstruct the access to, or any entrance of, a badger
- breaking the law can lead to fines of up to £5000 per badger and/or up to six months in prison.

Ouestions

- 1 Where might signs of a badger sett be found?
- 2 How is a badger sett identified?
- 3 If it is suspected that badgers are present, what should be done?

Don't

- use heavy machines within 30 m
- use light machines within 20 m
- work within 10 m

of a badger sett before checking with a line manager whether a licence is necessary

carry out any works that are likely to disturb, damage or destroy a badger sett unless a line manager has categorically instructed to proceed further to a competent ecologists recommendation to do so.







Title:	
Given by:	Date:
Site:	

Name	Company	Signature