

**ZER**  
**TOLERANCE**



**ZER**  
**EXCEPTIONS**



**ZER**  
**EMPLOYMENT**



*The alcohol limit here is practically zero.  
For illegal drugs, it is zero.  
Remember this, as your job depends on it.*

*If you think you may have an issue with alcohol or drugs, speak to your  
line manager or HR manager in confidence, or call Care First on 0800 174 319.*

*For more information about our policies and procedures please visit [safety.networkrail.co.uk](http://safety.networkrail.co.uk)*